EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
17 NOVEMBER 2020	PUBLIC REPORT **This report contains an exempt Annex, not for publication, by virtue of Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972.**

Cabinet Member responsible:	Councillor David Seaton, Resources and Digital Peterborough	
Contact Officer:	Gillian Beasley, Chief Executive	Tel. 452302

APPOINTMENT TO THE POST OF DIRECTOR OF RESOURCES AND DETERMINATION OF SALARY

1. ORIGIN OF REPORT

1.1 This report is submitted to the Committee following the need to recruit on a permanent basis for the post of Director of Resources.

2. PURPOSE AND REASON FOR REPORT

2.1 Employment Committee are requested to interview and consider an appointment from an initial recruitment and selection process undertaken by the Chief Executive and Assistant Director of HR & Development.

If Employment Committee determine that a candidate is appropriate for the role, Employment Committee are also requested to consider the appropriate salary determination within the Council's senior manager Hay pay structure.

2.2 This report is for the Committee to consider under its Terms of Reference:

- No. 2.3.1.1 'To appoint Directors and Heads of Service and determine terms and conditions of employment'.
- No. 2.3.1.6 'To promote and pursue a policy of equal opportunities in employment'

3. REASONS FOR EXEMPTION

3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

4. ANNEXES

Annex 1: Recruitment Advert
Annex 2 : Director Resources - Job Description

This page is intentionally left blank